

Naenae Collegians United Netball Club Trial and Selection Policy

Player Registrations

- Player registrations for trials are to be made on the appropriate form and by the due date,
- A player must be financial with their previous club/school and NHV,
- A player must be Year 9 or above at school to trial for the club competition.
- NNCU endeavour to provide players the opportunity to participate in netball from Premier grades to senior & reserve grades. NNCU will provide an opportunity for one development team (youth aged players).
- Development players must commit to being available to play club games on a Saturday.
- A player must confirm as part of the registration process that they are available to participate in all trials, trainings, and games unless a reason has been supplied and agreed to by NNCU prior to trials and/or communicated to the coach within an acceptable timeframe.
- \$30 registration fee payable at or before the first trial.

Selection Process

- A trial process will be completed by NNCU at least four weeks prior to the first competition date.
- NNCU will communicate with the community regarding the time & place of the trials, at least two weeks prior to trial commencement date.
- Players must provide a minimum of two preferred positions on registration to ensure that all players have an opportunity to play in their preferred positions).
- The process shall consist of a minimum of two trial dates.
- NNCU's Convenor of selectors will compile registrations and complete trial games, and selector sheets prior to each trial,
- Sign in sheets and trial games will be posted at each trial, it is expected that players will be aware of when they are due to take the court,
- Trialists will be given an opportunity to trial in their preferred positions at least once per trial, if no preference is given at time of registration players will be placed in positions vacant,
- Players will have a minimum of three games per trial,
- The format and content of the trial process will be designed by NNCU and may consist of fitness testing, skills assessment, and game play.
- NNCU expects trialists to attend a minimum of two trials.
- An area will be reserved at trials for the selection panel away from observers and trialists,
- Timing of games will be administered by the Convenor of Selectors to ensure that players have a fair amount of game time,
- Selectors will meet at the end of each trial to deliberate & make any necessary changes ahead of the following trial,
- Selection information will be collated at the end of each discussion and held by NNCU committee members,
- Players will be notified by the Convenor of Selectors of any changes to their attendance requirements for consecutive trials,

- If the final selection of squad/teams cannot be reached, then the Convenor of Selectors will make the final selection in consultation with the head coach of each team.
- Appropriately qualified umpires will be sought to control trial games.

Premier Player Selection Criteria

The selection panel will consider the following criteria.

Technical & Tactical Competencies	<ul style="list-style-type: none"> • Sound skill base & consistency in performance. • Displays tactical understanding and consistency in making appropriate decisions. • Shows the ability to provide innovation within the game.
Physical Competencies	<ul style="list-style-type: none"> • Committed to achieving & maintain physical standards that are required of the level of age group. • Can sustain intensity of performance throughout the game. • State of fitness, health & well-being.
Core Athlete Characteristics	<ul style="list-style-type: none"> • Grit – mental toughness, bounce back after adversity, adapts. • Coachability – understand expectations, can apply learnings & make changes. • Character – displays self-awareness, good sportsmanship, commitment, team ethos & self-responsibility. • Growth Mindset – ability to view situations as learning experiences.
Other	<ul style="list-style-type: none"> • Positional balance of the squad/team. • Succession planning. • Focus on player development. • Whether a player's performance has been impacted by extenuating circumstances which have temporarily compromised their form.

Example of desired player strengths

Core components	Attacking	Defending	Personal Characteristics
Lands Balanced	Uses a variety of movement skills & appropriate timing to get free.	Can defend 1 on 1 effectively and appropriately.	Shows a positive attitude and teamwork skills.
Turns fully (both directions)	Balances the court on attack	Can space mark effectively	Shows determination and work ethic
Delivers a variety of passes accurately around a defender	Has quick transition on to attack	Has quick transition on to defence	Shows leadership & communication skills
Play with little umpire involvement	Is confident & accurate with shooting from all positions of the circle	Is confident with in circle defence techniques	Shows problem solving and decision-making skills.

Dispensations

Applications for dispensation for exemption to the current policies, procedures and processes must be made to NNCU by the first trial. In exceptional circumstances NNCU may grant an exception to a player who is unable to fully participate in the trial process and select a player even where they have not been able to attend all/any trials, provided the player has previously demonstrated ability and commitment at the required level.

Selection & dispensation discussions are confidential and will not be shared with anyone outside of the Selection Panel.

Post Selection Requirements

- Squads/teams will be announced by NNCU at the club AGM or earlier. If earlier the trial group will be advised of the date.
- Teams of up to 10 players may be selected, teams with more than 10 players needs to be approved by the committee.
- Once a player has been selected & named in a squad/team they will be liable for a late withdrawal fee of \$50. Any players who withdraw beyond the announcement date will be required to fulfil their financial obligations and will be made unfinancial with NHV until they do so.
- Players must fully comply with all rules, regulations, codes of conduct, policies & procedures of NNCU, Netball Hutt Valley and NNZ.
- Players must work towards establishing fitness levels required for performance (where applicable).
- Players must undertake any fitness/medical assessment required if returning from injury/illness.

Replacement of Selected Players

- Players may be released from teams for non-compliance with training requirements including non-attendance or behavioural issues by agreement with NNCU committee
- If they sustain injury or an illness that renders them incapable of participating,
- Breach of NZ Sports Anti-doping Rules, or other Netball Hutt Valley procedures or policies.
- Players released from teams will still have to meet financial obligations.

Fee Payments, Withdrawals and Refunds

- Players fees are due on selection with full payment required at fees club day in May date determined by the committee. A payment plan may be approved by NNCU if a player is unable to pay the fees in full by the due date,
- A player can be withdrawn from the team or from playing if payment is not made, or the payment plan lapses,
- A player withdrawing from a team must do so in writing to NNCU. Any requests for refunds will be considered on a case-by-case basis,
- Replacement players will be required to pay fees, calculated on a case-by-case basis and agreed by the NNCU committee.
- Players who withdraw from the team after selection will be deemed unfinancial until outstanding payment is made.